



## PERSONAL DATA

In accordance with the Immigration Reform Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.

Can you submit verification of your legal right to work in the United States?  Yes  No

If an offer of hire is made, a complete criminal history background check, including fingerprints, will be done. Employment and continued employment is contingent upon the results. The fingerprints will be sent to the FDLE and then to the FBI for verification. Please check in the appropriate box that you will authorize this procedure if hired.

- Yes I agree to provide my fingerprints and I authorize the criminal history background check to be performed prior to, and at any time during, my employment.
- No I do NOT authorize the background investigation and will NOT agree to provide my fingerprints and ask that my application not be considered further.

**Have you ever been convicted of or entered a plea of guilty to a criminal offense (felony or misdemeanor) other than a minor traffic violation?**

**NOTE: DUI is a crime** and is **NOT** a minor traffic violation. A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment.

Yes  No

Any instances of the foregoing should be provided, even if you have been advised by an attorney, probation officer, or law enforcement officer that the record is sealed or expunged, as the FDLE and FBI criminal history search will reveal the occurrence. Any criminal record not disclosed by you may be considered falsification of this application, which may result in revocation of your employment offer, or termination of your employment. **NOTE:** Answering "yes" to this question will not necessarily be a bar to employment. If you are answering yes, please describe, on the Statement form provide by your interviewer, the details of the offence and its disposition.

**Do you currently have any criminal charges pending against you?** **NOTE:** Answering "yes" to this question will not necessarily be a bar to employment.

Yes  No

If you are answering "yes", please describe, on the Statement form provided by your interviewer, the details of the pending charges.

*If you are unsure how to answer this question, please place an "x" in the following box and discuss this with your interviewer during your interview.*

Yes, I wish to discuss.

If an offer of employment is made, I agree to submit to a physical examination and to subsequent physical examinations when requested by the Company. I further agree to forfeit my statutory rights to ownership of any lost or abandoned personal property found by me on the Company's property. I authorize my present and former employers and other individuals to give information concerning me, whether or not it is in their records, and I release them and their companies from any liability whatsoever. I also authorize the Company to give information concerning me, whether or not it is in its records, to prospective employers in the future, and release the Company and its employees from any liability whatsoever.

**I CERTIFY THAT ALL STATEMENTS GIVEN ON THIS APPLICATION ARE CORRECT. I REALIZE THAT FALSIFICATION OR MISREPRESENTATION, INCLUDING OMISSION, OF THIS OR ANY OTHER PERSONNEL RECORD MAY RESULT IN MY DISCHARGE REGARDLESS OF WHEN SUCH FALSIFICATION OR MISREPRESENTATION OR OMISSION IS DISCOVERED.** IN THE EVENT OF EMPLOYMENT, I AGREE TO ABIDE BY ALL PRESENT AND SUBSEQUENTLY ISSUED RULES OF THE COMPANY, AND RECOGNIZE THAT MY EMPLOYMENT IS AT WILL AND CAN BE TERMINATED AT ANY TIME BY ME OR BY THE COMPANY WITH OR WITHOUT CAUSE, OTHER THAN FOR A REASON WHICH IS PROHIBITED BY LAW. I UNDERSTAND THAT (EXCEPT FOR A WRITTEN EMPLOYMENT AGREEMENT FOR A FIXED TERM) NO REPRESENTATIVE OF THE COMPANY HAS AUTHORITY TO ENTER INTO ANY AGREEMENT WITH ME FOR A SPECIFIED PERIOD OF TIME, OR THAT IS NOT TERMINABLE AT WILL BY ME OR THE COMPANY, OR TO MAKE REPRESENTATIONS CONTRARY TO THE FOREGOING.

Also, in the event of employment, and in consideration thereof, the Company and any person or concern it may authorize, shall be entitled, without further consent to copyright, sell or use in any manner, any picture or photograph of me (including still, video, or motion picture), or recording of my voice.

I HAVE CAREFULLY READ AND AGREED TO THE ABOVE:

**PRINT NAME:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_